



Covenant C.N.A. School
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APPLICANT BACKGROUND CHECK AUTHORIZATION IORDER FORM

The undersigned (i) confirms that it has authorized the above named Applicant to obtain a background check for enrollment purposes including, without limitation, a consumer report and criminal background check on the undersigned, and (ii) authorizes Information on Demand, Inc., or any of its agents, to provide, orally or in writing, the results of a background check, including a consumer report and criminal background check, to the above-named Applicant or its representatives. I further certify that I have been advised of my rights under, The Fair Credit Reporting Act (FCRA), 15 U.S.C. 1681-1681y either verbally or by inclusion in my employment application package. This authorization is a continuing authorization for the Applicant to obtain background checks on the undersigned during the term of the undersigned's enrollment with Applicant. This right gives Covenant CNA School permission to deny my admission into the Certified Nursing Assistant Program if any conviction entitled "Felony" appears or if any other convictions appear including misdemeanors. Individual consideration will be granted for those whose records contain misdemeanors eligibility for the continuation of the Certified Nurse Aid Program at Covenant CNA School.

THE UNDERSIGNED RELEASES AND HOLDS HARMLESS INFORMATION ON DEMAND, INC. AND ITS AGENTS AND REPRESENTATIVES, AND ALL ENTITIES AND INDIVIDUALS INVOLVED IN REPORTING INFORMATION ABOUT THE UNDERSIGNED, FROM ANY AND ALL CLAIMS BY, OR LIABILITY TO, THE UNDERSIGNED THAT MAY RESULT FROM, ARISE OUT OF, OR IN CONNECTION WITH THE CHECK AND CONSENTS TO THE ABOVE NAMED APPLICANT TO PERFORM PERIODIC BACKGROUND CHECKS FOR THE DURATION OF MY ENROLLMENT AT COVENANT CNA SCHOOL.

APPLICANT INFORMATION — COMPLETED BY APPLICANT

PRINT HERE:

First Name

Middle Name

Last Name

Sex

Race

DOB

Social Security Number

Diver License

Complete Street Address, City, State, and Zip Code

Applicant Signature

Date

Applicant certifies the following:

1. The Background Report is being ordered from I.O.D for use by student enrollment purposes for Covenant CNA School.
2. Information from the Background Reports will not be used in violation of and Federal or state equal opportunity employment law or regulation.
3. Applicant has provided to the subject of the Background Report a clear and conspicuous written disclosure, in a document that consists solely of the disclosure, that a consumer report may be obtained on the subject for enrollment purposes, and the subject has provided written authorization(which may be on the same document) of Client's procurement of the report.
4. Before taking adverse action against the subject of the Background Report, based in whole or in part on the Background Report, Applicant will provide that subject a copy of the report and a copy of the FTC's Summary of Consumer Rights.